



## Perkins+Will Invests in Socially and Environmentally Supportive Workplace Culture

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Perkins+Will has been named one of [Canada's Greenest Employers](#) and one of [British Columbia's Top Employers](#) by Canada's Top 100 Employers 2017 competition. This is the ninth consecutive year that the firm has earned the first distinction, and the fifth consecutive year that it has earned the second distinction. Perkins+Will is committed to promoting both social well-being and environmental sustainability in its workplace culture.

"Engagement, wellbeing, and opportunities to learn and grow are qualities that are top of mind in today's workforce," says [Susan Gushe](#), Managing Director at Perkins+Will's [Vancouver office](#). "These values are integral to our workplace culture and we strive to offer our employees an

exceptional place to work.”

Perkins+Will offers many initiatives that aim to foster growth and cultivate leadership. Research opportunities, such as the Researcher-in-Residence and Innovation Incubator programs, and opportunities for professional development, such as the Leadership Institute and Mentorship program, offer fertile ground to support employees in their career path. The office also offers paid courses and in-house training, including hosting an annual Passive House certification course that has resulted in the addition of 16 Certified Passive House Designers on staff.

Fueled by the passions and talents of its employees, the firm promotes a collaborative and engaged culture. Design workshops and reviews open to all employees provide an opportunity for awareness, dialogue, and critical thinking needed for design excellence. End of the week seminars provide a platform for learning and social connection extended by organized events throughout the year.

The office encourages health and wellness and hosts a rooftop vegetable garden, cycling facilities, fitness benefits, and yoga classes. Demonstrating its commitment, the office has achieved LEED® Existing Buildings: Operations and Maintenance Platinum Certification, and the firm pledges to certify all its North American offices to the Fitwel standard.

Perkins+Will also offers programs that support the broader community and diversity in the workplace, and every year, employees have the opportunity to contribute to volunteer initiatives. The office embraces a vibrant, diverse, and inclusive environment celebrated through the employee-run Diversity Working Group.

Among the reasons for the firm’s selection as one of Canada’s Greenest Employers and one of British Columbia’s Top Employers are its deep commitment to sustainable design, composting program, transit subsidies, referral bonus, year-end profit-sharing for all employees, and matching RSP contributions. For more information, visit [www.canadastop100.com/environmental](http://www.canadastop100.com/environmental) and [www.canadastop100.com/bc](http://www.canadastop100.com/bc).

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